

# EPISCOPAL DIOCESE *of* SPOKANE

*Spokane, WA*

Total Cost of Proposed Campaign Initiatives: \$8,113,400

## LEADERSHIP

The Rt. Rev'd Gretchen M. Rehberg  
*Bishop of the Episcopal  
Diocese of Spokane*

Rev. Canon John Palarine  
*Canon for Youth Ministry and  
Director of Camp Cross*

Skip Hubbard  
*Camp Cross Business  
and Facilities Manager*

Mallory Davis  
*Bishop's Assistant*

## Capital Campaign Committee

Joyce McClanahan  
*Honorary Chair, All Saints Richland*

Marlys Busch  
*Saint Stephens Spokane*

Courtney Edmondson  
*All Saints Richland*

Virginia Kellog  
*St. Luke's Wenatchee*

John Lloyd  
*Saint Stephens Spokane*

Ed McClain  
*St Andrews Chelan*

Katie O'Callahan  
*All Saints Richland*

Anna Marie Pearson  
*Nativity Lewiston*

In 2015 and 2016 our diocese entered into discernment around our mission and ministry as part of the episcopal transition process.

The diocesan profile stated our hopes for working together in ministry, for finding ways to nurture our congregations, to engage in leadership, to grow in members, and engage our youth and young adults.

The members of our diocese stated that we want to be engaged in fulfilling a unifying diocesan vision.

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In that same time frame, we explored the ministry of Camp Cross, asking our members to share their hopes, fears and dreams for the camp. The Camp Cross surveys and listening sessions overwhelmingly showed that people wanted to see Camp Cross be an integral part of our diocesan mission. Members also shared their desire to see Camp Cross financially stable, our facilities properly maintained, and continue our youth programs. They also included a desire

to expand our focus and offerings to include more "adult" activities.

In the past three years there has been a clear focus on the diocesan vision to be creative compelling witnesses to Jesus Christ in the Inland Northwest. Our mission has been clarified to form, nurture and develop disciples of Jesus Christ in strong communities of faith for the transformation of our communities, the world, and ourselves.

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With this focus Bishop Rehberg saw an immediate need to strengthen and develop our diocesan youth and young adult ministry. Our youth are not simply “the future” of our Church; they are vital members of our church today. At the same time all of our parishes ask how they might reach more young people. Because of that we believe that strengthening and developing our youth ministry is a critical component to the

vitality of our congregations. To that end the Rev. Canon John Palarine was brought in as Canon for Youth ministry and director of Camp Cross, Skip Hubbard was hired as the business and facilities manager of Camp Cross, and a grant was applied for and received from the Lilly Endowment which allowed for the call of Andrea Farley as our new Canon for Discipleship and Formation.

With staff in place we are now poised to move to the next phase of realizing our vision. Developing a comprehensive formation campaign that both integrates and compliments Camp Cross programs more fully with our parishes is our goal. One image of formation is that of a wagon wheel, where Camp Cross as the center of the wheel is connected to each congregation along its edge, thereby connecting each congregation to



AERIAL VIEW OF SITE



AS CREATIVE COMPELLING WITNESSES TO JESUS CHRIST WE WANT TO BE A DIOCESE WHERE ALL AGES IN ALL LOCATIONS OF OUR DIOCESE HAVE THE CHANCE TO ENGAGE IN ACTIVITIES WHICH WILL HELP THEM GROW IN THEIR FAITH AND EXPERIENCE THE DEEP LOVE OF AND CONNECTION WITH GOD. THROUGH OUR EFFORTS WE SEEK TO:

***Provide formative immersion opportunities for all ages.***

Camp Cross continues to provide the best opportunity for formative immersion experiences in terms of time, fellowship and focus. Our emphasis on mission, formation and the development of practical leadership skills has a direct impact in the lives of our campers as well as the communities, families and schools they return to after camp. Programs such as New Beginnings, Teens Encounter Christ, Episcopal Youth Events, Episcopal Mission Weekend, mission trips and pilgrimages are living examples of this work. As part of our expanded programming, we now offer women's and men's retreats, not only at Camp Cross, but also during the spring months.

***Provide year-round formation support for all ages in our parishes.***

As part of diocesan-led formation we must make sure that congregations get the materials, training and support they need to lead formation programs at the parish level. It means connecting and supporting children, youth leaders and adult leaders. It means supporting programing such as Godly Play and EFM, promoting a safer Church culture through Safeguarding, and integrating Camp Cross programs with those of our parishes.

***Make the Camp Cross experience affordable.***

We realize that there are members of our diocese that lack sufficient means to travel to and participate in Camp Cross programs. That should not be an obstacle to participating in faith and formation. Having the ability to offer camperships and scholarships to members of all ages that desire to participate in our formation programs is key to our diocesan vision and responsibility as people of faith.

***Have the facilities and staff to support these initiatives.***

This means taking care of the deferred maintenance for Camp Cross, improving the facilities, and building new structures that will support our vision. It also means making sure we have an adequate budget to support Camp Cross facilities, camp staff, and diocesan staff to assist with year around formation work.

***Ensure we can fund our vision through endowments.***

Establishing endowments from which we can draw upon to address the ongoing financial needs of Camp Cross, its staff, and diocesan-led formation programs will ensure that the benefits of our vision will endure without placing undue financial burdens on our members and parishes now and in the future.

## CURRENT STRUCTURE MODIFICATIONS (\$331,400)

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Camp Cross can currently be described as a rustic youth camp. We currently have in excess of 50 buildings. Approximately 40 cabins can accommodate 1-4 campers, staff and volunteers, while several other cabins are currently used for storage. Our main buildings were either updated or built after our 1991 capital campaign. They include our boys' and girls' greenhouses/shower rooms, Wells Hall dining facility, Wallace Hall main meeting space, Wyatt's Ark recreation and gathering place, and our camp shop which is a small simple structure used for building maintenance and repair. Lastly, the lifeline connecting all things in camp is the concrete path, which bisects the facility and serves as a way to bring equipment, food, and people up to the main facilities.

### The Need

In many ways, Camp Cross is like an old house in need of updating, renovation and expansion. Although we are blessed with a large physical footprint, much of our space is not currently equipped to accomplish

the expansion of our formation programs. This leaves the current and potential use of Camp Cross underutilized. Practical examples that require attention follow:

- *Our Wells, Wallace and Wyatt's Ark buildings have extensive deck structures surrounding them. The decks on each of these buildings need to be replaced from a functional standpoint so we may make full and safe use of these areas.*
- *Wells and Wallace require repair and painting, as well as replacement of their aging doors to avoid weather damage.*
- *The Ark requires flashing and waterproofing to avoid similar damage.*
- *The camp's shop is small and cramped making movement and the operation of machinery difficult. Increasing its size would make maintenance projects much easier and safer to do onsite and would also allow us to use the space for winter equipment storage. This would minimize the*

*effects of a normal North Idaho winter and save significant funds by eliminating the need to store some equipment offsite.*

- *With respect to our lifeline, the concrete path is crumbling and needs to be replaced. This would enable us to transport more people safely from one camp building to another, while also making the movement of equipment much easier to serve the general needs of the camp. To be sure, there is a lot of deferred maintenance to be addressed.*

### The Solution

Addressing each of these needs would make the Camp Cross better equipped to maximize the current use of the facility. It would also improve access and safety, as well as the practical and spiritual experience of campers, volunteers and staff. Addressing these needs will allow us to move forward with additional enhancements that are aligned with our diocesan mission.

## NEW VAN (\$30,000)

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### The Need

In 2001 Camp Cross received a UTO grant, which we used to purchase a Chevy Express van to transport our campers. The van served us well over the last 18 years. This year the maintenance and repairs on the van would have cost \$3,000.00 to continue using it on a full time basis.

### The Solution

After much discussion and number crunching the decision was made to purchase a new van to transport our campers. The new van has eliminated the need for a rented bus run to pick kids up throughout the diocese, which saves a great deal of money. Our kids are now traveling in a van

with modern safety equipment and our fuel economy has increased more than 1½ times. The van is even available for diocesan events during the months Camp Cross is not in session, which is a tremendous asset for the diocese.

## LAND PURCHASE, SITE IMPROVEMENT, PARKING (\$200,000)

### The Need

Camp Cross has leased a portion of the Loff's Bay boat launch for some time now to accommodate permanent parking for our staff and long-term volunteers. Earlier in the year we were informed that the agency that granted the lease had chosen not to renew with us. This has forced us to explore alternative forms of parking in the

area for both staff and campers. It has been a high priority that had to be resolved this year. It was also a difficult task given the lack of available space close to camp.

### The Solution

Given the urgency of the situation and the land's close proximity to camp, Diocesan Council approved the purchase of land with the understanding the cost would

be reimbursed from the capital campaign. The purchase means we will no longer have to worry about leasing land from someone else. Additionally, we will no longer be competing with others for the parking spaces we need during the summer months. The added space will allow us to store camp equipment and boats more conveniently during the winter months.

## THE RETREAT HOUSE (\$850,000)

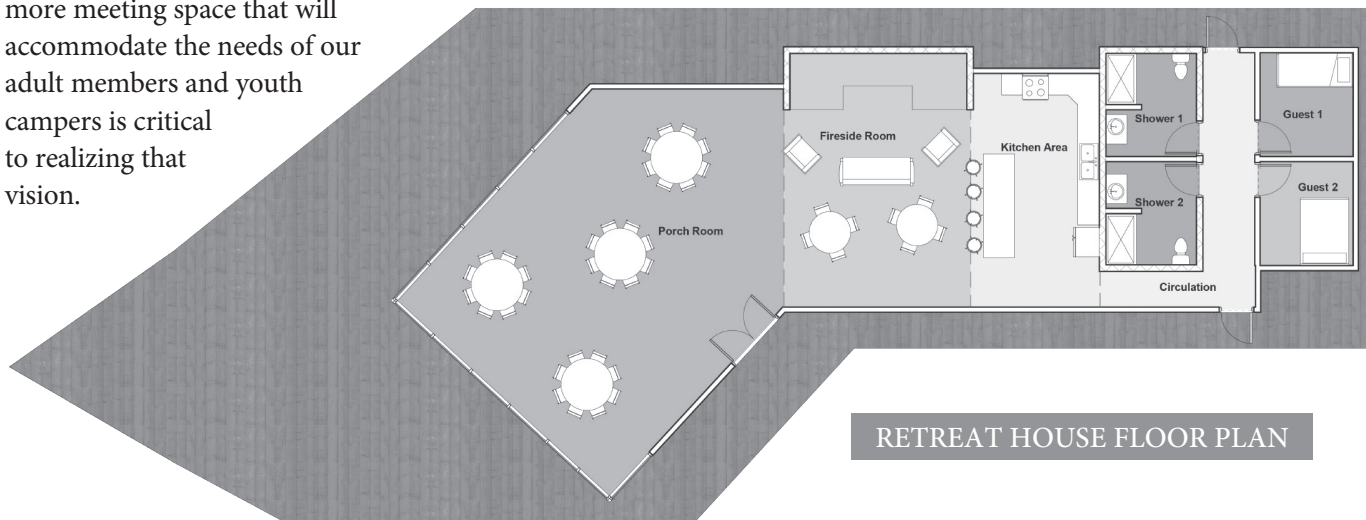
### The Need

At this time Camp Cross has limited meeting space. This prohibits us from holding multiple events simultaneously, events that may be unrelated or held by different groups. For example, currently we cannot hold a vestry retreat at the same time our camp youth are engaged in leadership formation. Because our diocesan vision includes offering more adult and generationally diverse activities at Camp Cross, providing more meeting space that will accommodate the needs of our adult members and youth campers is critical to realizing that vision.

### The Solution

The new retreat house will provide the conference and meeting space to meet that goal. It will also offer a structure that will be viewed as adult-friendly by many of our members. The main retreat house has been configured with a kitchen area, a fireside room, and a porch room where formal meetings can occur. The house will have a wrap-around deck where conversations and relaxation can take place. It

will also include 2 guest rooms as well as showers and toilet facilities. With these amenities, Camp Cross will be better configured to serve the diocese as a whole. It will allow us to host multiple groups at the same time, and augment our youth programs with adult formation events, vestry meetings, conferences, and multi-generational parish retreats.



RETREAT HOUSE FLOOR PLAN

## 5 NEW CABINS WITH BATHROOMS (\$702,000)

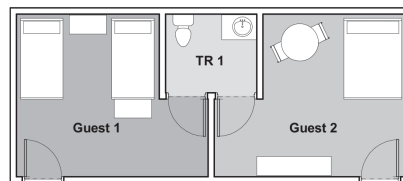
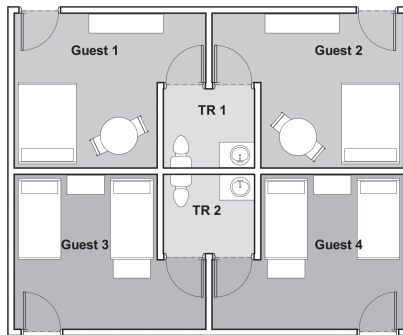
### The Need

Building new adult cabins will address an item that has long been on the priority list of Camp Cross supporters. Of the 40 cabins on camp, only 3 have bathrooms. These cabins are generally reserved for session leaders, nurse volunteers, etc. In the camp's current configuration, campers who wish to use the toilet and shower facilities must walk to the boys' and girls' greenhouses to do so. This has made adult use of the Camp Cross inconvenient for adult members of the diocese, which has limited our ability to promote adult formation programs at the camp.

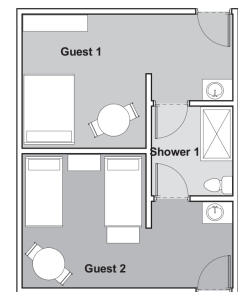
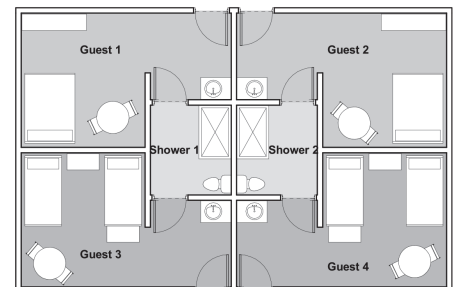
### The Solution

Building 5 new cabins that will accommodate up to 28 people will alleviate this problem. These new structures will be adjacent to the retreat house. Each cabin will have toilet and sink facilities and we hope to have showers in every cabin. Several will be on the same elevation as Wells and Wallace halls, which will make them easily accessible for those who may have limited mobility. The addition of these buildings will make Camp Cross a more welcoming and convenient place for adults groups to participate in camp programs. It will also allow us to greatly expand and promote adult program capabilities, which will provide additional revenue for the camp.

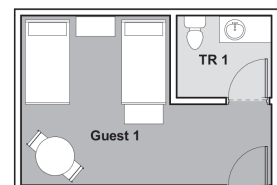
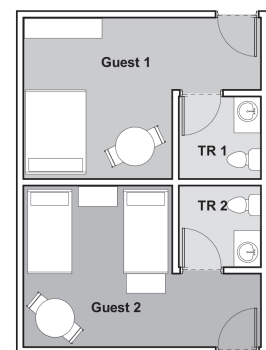
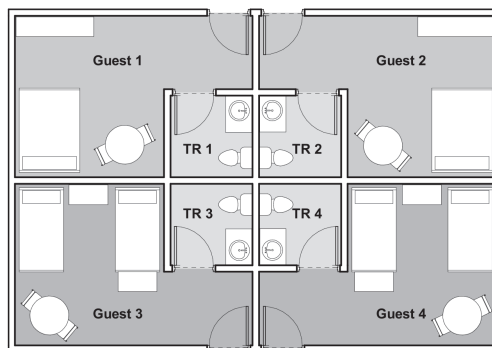
4 BED, 2 BATH, NO SHOWER



4 BED, 2 BATH, WITH SHOWER



4 BED, 4 BATH, NO SHOWER





# CAMP CROSS FACILITIES *and* FORMATION ENDOWMENTS

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After these projects are funded we intend to split all donations between two endowments that will act as sustainable funding resources for Camp Cross facilities maintenance, operating expenses, staff, and diocesan-led formation programs described in this case statement.

## The Need

Establishing endowments will provide a regular source of income and level of financial stability that that does not currently exist for the camp. They will alleviate the need to continually fundraise for camp related special projects and programming.

## The Solution

### *Formation Endowment (\$3,000,000)*

Funding the Formation Endowment at the proposed level would fully fund the Canon for Youth and Camp position, provide funding for youth events, and allow for formation grants to congregations. Fully funding the position also will take that position off the diocesan budget, alleviating pressure on our diocesan budget.

### *Facilities Endowment (\$3,000,000)*

Funding the Camp Cross Facilities Endowment at the proposed level would fully fund the Business and Facilities manager position for Camp Cross and would provide regular source of income for ongoing facilities upkeep and improvements. Fully funding the position also will take that position off the diocesan budget, alleviating pressure on our diocesan budget.



CABINS

# Gifts Essential Chart

This chart illustrates the size and number of gifts that would be needed to raise \$8,113,400.

<i>Size of Gift</i>	<i>Number Needed</i>	<i>Cumulative Total</i>	<i>Monthly (over 3 years)</i>
\$1,500,000 .....	1 .....	\$1,500,000 .....	\$41,667
\$1,000,000 .....	1 .....	\$2,500,000 .....	\$27,778
\$500,000 .....	1 .....	\$3,000,000 .....	\$13,889
\$250,000 .....	4 .....	\$4,000,000 .....	\$6,944
\$100,000 .....	5 .....	\$4,500,000 .....	\$2,778
\$50,000 .....	8 .....	\$4,900,000 .....	\$1,389
\$25,000 .....	15 .....	\$5,275,000 .....	\$694
\$15,000 .....	20 .....	\$5,575,000 .....	\$417
\$10,000 .....	32 .....	\$5,895,000 .....	\$278
\$5,000 .....	130 .....	\$6,545,000 .....	\$139
\$3,000 .....	380 .....	\$7,685,000 .....	\$83
\$1,000 .....	400 .....	\$8,085,000 .....	\$28
Less than \$500 .....	Many .....	Goal Achieved .....	Variable

